

SALARY TABLE 2016-RCH (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.76%
FOR THE LOCALITY PAY AREA OF RICHMOND, VA
TOTAL INCREASE: 1.25%
EFFECTIVE JANUARY 2016

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,417	\$ 22,133	\$ 22,845	\$ 23,554	\$ 24,266	\$ 24,683	\$ 25,387	\$ 26,097	\$ 26,125	\$ 26,786
2	24,079	24,653	25,450	26,125	26,422	27,199	27,977	28,754	29,532	30,310
3	31,528	32,403	33,279	34,155	35,030	35,906	36,782	37,657	38,533	39,409
4	35,393	36,377	37,360	38,343	39,326	40,309	41,292	42,275	43,258	44,242
5	40,698	41,798	42,898	43,998	45,097	46,197	47,297	48,397	49,497	50,597
6	42,914	44,140	45,366	46,592	47,818	49,044	50,270	51,496	52,722	53,948
7	46,327	47,689	49,052	50,415	51,777	53,140	54,502	55,865	57,228	58,590
8	48,286	49,795	51,303	52,812	54,320	55,829	57,337	58,846	60,354	61,863
9	51,666	53,332	54,999	56,665	58,331	59,997	61,663	63,329	64,996	66,662
10	56,897	58,733	60,568	62,404	64,239	66,074	67,910	69,745	71,581	73,416
11	60,495	62,511	64,527	66,544	68,560	70,577	72,593	74,610	76,626	78,643
12	72,509	74,926	77,343	79,760	82,177	84,594	87,011	89,428	91,845	94,262
13	86,223	89,097	91,972	94,846	97,721	100,596	103,470	106,345	109,220	112,094
14	101,888	105,285	108,681	112,078	115,474	118,871	122,268	125,664	129,061	132,457
15	119,849	123,845	127,841	131,836	135,832	139,827	143,823	147,818	151,814	155,809

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2016 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>